

**CERTIFICATE OF HIGHWAY MILEAGE
YEAR ENDING FEBRUARY 10, 2016**

Fill out form, make and file copy with the Town Clerk, and mail ORIGINAL, before February 20, 2016 to:
Vermont Agency of Transportation, Division of Policy, Planning and Intermodal Development, Mapping Section
One National Life Drive, Montpelier, VT 05633.

We, the members of the legislative body of **CONCORD** in **ESSEX** County
on an oath state that the mileage of highways, according to Vermont Statutes Annotated, Title 19, Section 305,
added 1985, is as follows:

PART I - CHANGES TOTALS - Please fill in and calculate totals.

Town Highways	Previous Mileage	Added Mileage	Subtracted Mileage	Total	Scenic Highways
Class 1	0.000			-	0.000
Class 2	11.750			11.750	0.000
Class 3	43.06	2 ^{0.16}		43.22	0.000
State Highway	10.765			10.765	0.000
Total	65.575			65.735	0.000
* Class 1 Lane	0.000			-	
* Class 4	12.80			12.80	0.000
* Legal Trail	1.18			1.18	

* Mileage for Class 1 Lane, Class 4, and Legal Trail classifications are NOT included in total.

PART II - INFORMATION AND DESCRIPTION OF CHANGES SHOWN ABOVE.

- NEW HIGHWAYS:** Please attach Selectmen's "Certificate of Completion and Opening".
+ 0.16 mi CL3 TH-82 (Camper's Ln) new road
- DISCONTINUED:** Please attach SIGNED copy of proceedings (minutes of meeting).
Mileage adjustment and change clarification by K. Alley as per email from S. LaMadeleine on 3/17/2016.
- RECLASSIFIED/REMEASURED:** Please attach SIGNED copy of proceedings (minutes of meeting).
Correction
Camper's lane should have been added in at .2 mile, class 3
See attached maps and correspondence
- SCENIC HIGHWAYS:** Please attach a copy of order designating/discontinuing Scenic Highways.

IF THERE ARE NO CHANGES IN MILEAGE: Check box and sign below. []

PART III - SIGNATURES - PLEASE SIGN.

Selectmen/ Aldermen/ Trustees Signatures:

[Handwritten signatures]

T/C/V Clerk Signature:

[Handwritten signature: Donna Berry]

Date Filed:

2/19/2016

Please sign ORIGINAL and return it for Transportation signature.

AGENCY OF TRANSPORTATION APPROVAL:

Signed copy will be returned to T/C/V Clerk.

APPROVED:

[Handwritten signature]
Representative, Agency of Transportation

DATE:

3/12/2016

Received

APR 12 2016

Policy, Planning & Intermodal
Development Division

Vermont Statutes Annotated

19 V.S.A. § 305. Measurement and inspection

Received

FEB 22 2016

Policy, Planning & Intermodal
Development Division

§ 305. Measurement and inspection

(a) After reasonable notice to the selectboard, a representative of the agency may measure and inspect the class 1, 2, and 3 town highways in each town to verify the accuracy of the records on file with the agency. Upon request, the selectboard or their designee shall be permitted to accompany the representative of the agency during the measurement and inspection. The agency shall notify the town when any highway, or portion of a highway, does not meet the standards for its assigned class. If the town fails, within one year, to restore the highway or portion of the highway to the accepted standard, or to reclassify, or to discontinue, or develop an acceptable schedule for restoring to the accepted standards, the agency for purposes of apportionment under section 306 of this title shall deduct the affected mileage from that assigned to the town for the particular class of the road in question.

(b) Annually, on or before February 10, the selectboard shall file with the town clerk a sworn statement of the description and measurements of all class 1, 2, 3, and 4 town highways and trails then in existence, including any special designation such as a throughway or scenic highway. When class 1, 2, 3, or 4 town highways, trails, or unidentified corridors are accepted, discontinued, or reclassified, a copy of the proceedings shall be filed in the town clerk's office and a copy shall be forwarded to the agency.

(c) All class 1, 2, 3, and 4 town highways and trails shall appear on the town highway maps by July 1, 2015.

(d) At least 45 days prior to first including a town highway or trail that is not clearly observable by physical evidence of its use as a highway or trail and that is legally established prior to February 10, 2006 in the sworn statement required under subsection (b) of this section, the legislative body of the municipality shall provide written notice and an opportunity to be heard at a duly warned meeting of the legislative body to persons owning lands through which a highway or trail passes or abuts.

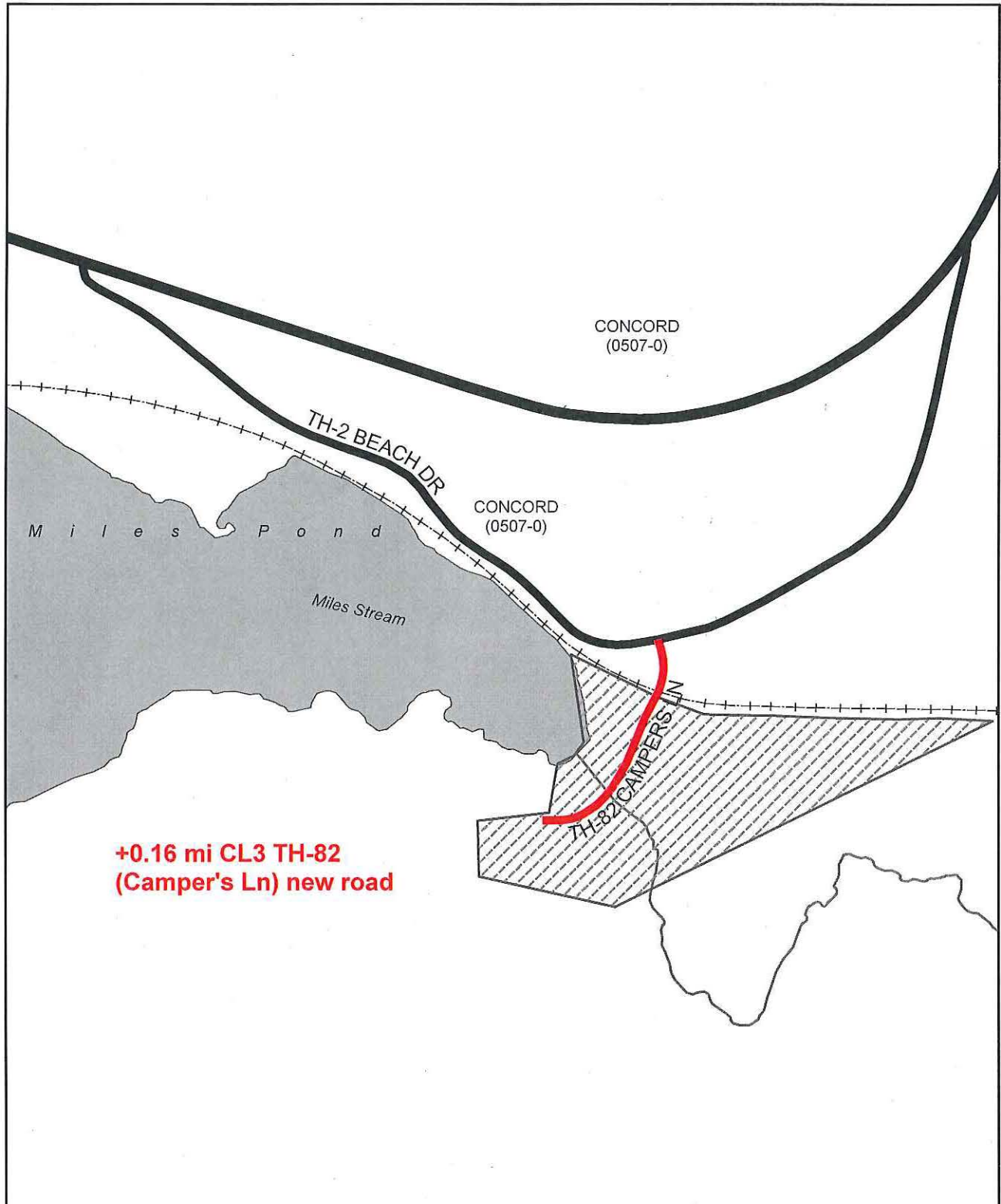
(e) The agency shall not accept any change in mileage until the records required to be filed in the town clerk's office by this section are received by the agency. A request by a municipality to the agency for a change in mileage shall include a description of the affected highway or trail, a copy of any surveys of the affected highway or trail, minutes of meetings at which the legislative body took action with respect to the changes, and a current town highway map with the requested deletions and additions sketched on it. A survey shall not be required for class 4 town highways that are legally established prior to February 10, 2006. All records filed with the agency are subject to verification in accordance with subsection (a) of this section.

(f) The selectboard of any town who are aggrieved by a finding of the agency concerning the measurement, description, or classification of a town highway may appeal to the transportation board by filing a notice of appeal with the executive secretary of the transportation board.

(g) The agency shall provide each town with a map of all of the highways in that town together with the mileage of each class 1, 2, 3, and 4 highway, as well as each trail, and such other information as the agency deems appropriate

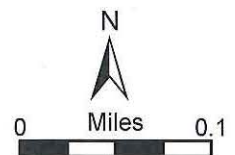
Excerpt of 19 V.S.A. § 305 - *Measurement and inspection* from Vermont Statutes Online located at – <http://legislature.vermont.gov/statutes/section/19/003/00305>

December 2015



**Mileage Certificate Changes 2016
CONCORD (0507-0)**

Mapping Section
 Division of Policy and Planning
 Vermont Agency of Transportation -- March 8, 2016



Alley, Kerry

From: Concordadminasst <adminasst@conclerk.com>
Sent: Thursday, March 17, 2016 9:13 AM
To: Alley, Kerry
Subject: RE: Camper's Lane

Good Morning Kerry

Dane measured the section of Campers Lane in question, it is 855 feet. I hope this helps.

Susan

Susan LaMadeleine

Town of Concord
Selectboard Administrative Assistant
PO Box 317
Concord, Vermont, 05824

1-802-695-1094, ex: 21

From: Alley, Kerry [Kerry.Alley@vermont.gov]
Sent: Tuesday, March 08, 2016 4:06 PM
To: Concordadminasst
Subject: RE: Camper's Lane

Hi Susan,

There is just one more thing that I want to have completely clear before I make an adjustment to the measure of Campers Ln on the 2016 Mileage Certificate. The Selectboard minutes say that 0.20 mi was accepted as a town highway, but the measure up to the Dept. of Fish & Game Access (as drawn on the map you attached in your last email) is only 0.16 mi. On the other hand, if the public right of way extends to the end of the Dept. of Water Resources parcel shown on the map, then it would be 0.20 mi. Can George officially confirm that the 0.16 mi measure is correct, and that the 0.20 mi measure is incorrect, so that I can adjust the measure on the Mileage Certificate to 0.16 mi?

Thanks again for your help!

Kerry

Original Attachments of message below: <<Campers Map.pdf>> <<Aug 2001.pdf>> -----Original Message-----

From: Concordadminasst [mailto:adminasst@conclerk.com]
Sent: Monday, March 07, 2016 10:58 AM
To: Alley, Kerry <Kerry.Alley@vermont.gov>
Subject: RE: Camper's Lane

Good Morning,

I have attached a copy of the minutes from the August 14, 2001 meeting. They didn't discuss Campers' Lane at all. The Hearing was at 6:45pm and the Selectboard meeting was called to order at 7:05pm. No hearing minutes were taken, I'm

not even sure anyone showed up. I was discussing the parcel at Camper's Lane and George believes it only goes to the first road/driveway.

Thanks Susan

Susan LaMadeleine

Town of Concord
Selectboard Administrative Assistant
PO Box 317
Concord, Vermont, 05824

1-802-695-1094, ex: 21

From: Alley, Kerry [Kerry.Alley@vermont.gov]
Sent: Friday, March 04, 2016 2:21 PM
To: Concordadminasst
Subject: RE: Camper's Lane

Hi Susan,

Yay! That is exactly what we needed. I think that's sufficient, but it's probably a good idea if you send me copies of the minutes from the hearing (August 14th or August 24) too, just for completeness. Don't worry if you don't have time to do it today.

Kerry

Original Attachments of message below: <<Campers Lane.pdf>>

-----Original Message-----

From: Concordadminasst [mailto:adminasst@conclerk.com]
Sent: Friday, March 04, 2016 1:55 PM
To: Alley, Kerry <Kerry.Alley@vermont.gov>
Subject: Camper's Lane

Hi Kerry

I believe you'll find what your looking for on the second page at the top.

Thanks Susan

Susan LaMadeleine

Town of Concord
Selectboard Administrative Assistant
PO Box 317
Concord, Vermont, 05824

1-802-695-1094, ex: 21

**Minutes of Selectmen's Meeting
September 11, 2001
Town Hall**

SELECTBOARD

Philip Sorrell
Albert Wood
James Hayes

CITIZENS

Bruce Quimby
Kenneth Copp
Curtis & Jean Temple

TOWN CLERK

Constance (Connie) Quimby

Meeting called to order at 7:00 P.M. by chairman Phil Sorrell.

Minutes of the August 14th and 23rd meetings were read and approved as written.

The Temples presented documentation on the number of times they feel they were being harassed by dogs barking and automobile horns blowing by people living on the Bunnell Road. Phil stated that he had contacted Sheriff Amos Colby to send a deputy to the area to see evidence for himself that these people are violating the dog ordinance by allowing their dogs to bark and whether or not they are actually harassing the residents by blowing their car horns.

Selectmen approved a coin drop for the Fire Department to be held on Saturday September 29th.

Connie asked permission to purchase a sign for the parking lot at the town clerk's office stating that it is reserved for the town office and library only. Violators will be towed at their expense. So approved.

Phil will address the need for heat in the recycling building for the winter months. Selectmen said they would allow interested groups, such as the cheerleaders, to have a separate collection container for returnable cans and bottles to help them raise funds.

The subject of constable wages was tabled.

Because costs for laundered rags used at the town garage keep increasing, Connie asked if we should get prices from other companies. Safety Kleen and Palmers were suggested as contacts.

Phil will consider attending the VLCT Annual Meeting at Killington.

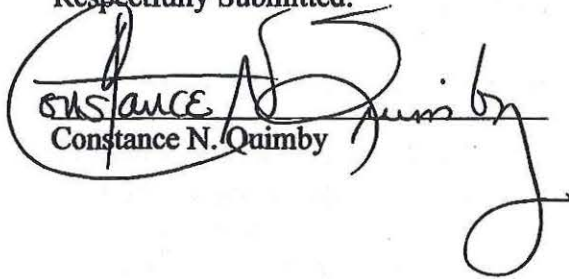
Selectmen voted to accept the addition of approximately two tenths (.2) of a mile on Campers Lane beginning at the junction of Beach Drive and Campers Lane as town highway. The Morton Road decision was tabled.

Harry Morehouse offered, via Connie, to purchase the former Cordon house before October 9th when the selectmen will be officially opening submitted bids. Selectmen stated that they would not be accepting any bids before that time.

Selectmen will ask Jo Guertin to visit those owners of dogs who have failed to license their dogs and direct her to issue them a citation to appear in court.

Meeting adjourned at 8:25 P.M.

Respectfully Submitted:


Constance N. Quimby

Approved By:


Philip Sorrell


Albert R. Wood


James Hayes

Selectmen for the town of Concord

**TOWN OF CONCORD VT
PUBLIC HEARING**

Tuesday August 14, 2001 – 6:45 p.m.
Town Hall

The selectboard will review & hear comments on the following:

1. acceptance of approximately five hundred (500) feet of a private drive known as Setter Hill Rd
2. addition of approximately two tenths (.2) of a mile on Campers Lane, beginning at the junction of Beach Drive and Campers Lane

1979

FIELD INVENTORY 1979

Date: 6/19/79
 Party Chief: [Signature]

OF
 MAPS
 IN SERIES
 1453
 4

0.40
 0.08

0.60

0.33
 0.66
 1.20

0.69
 0.20

10.52
 10.50
 10.69
 11.49
 12.87
 10.70
 10.33

10.19

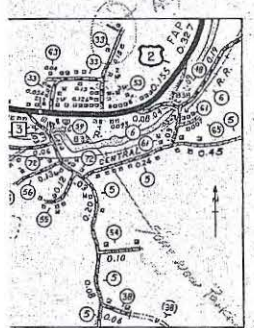
10.53

10.51
 10.70

1.44

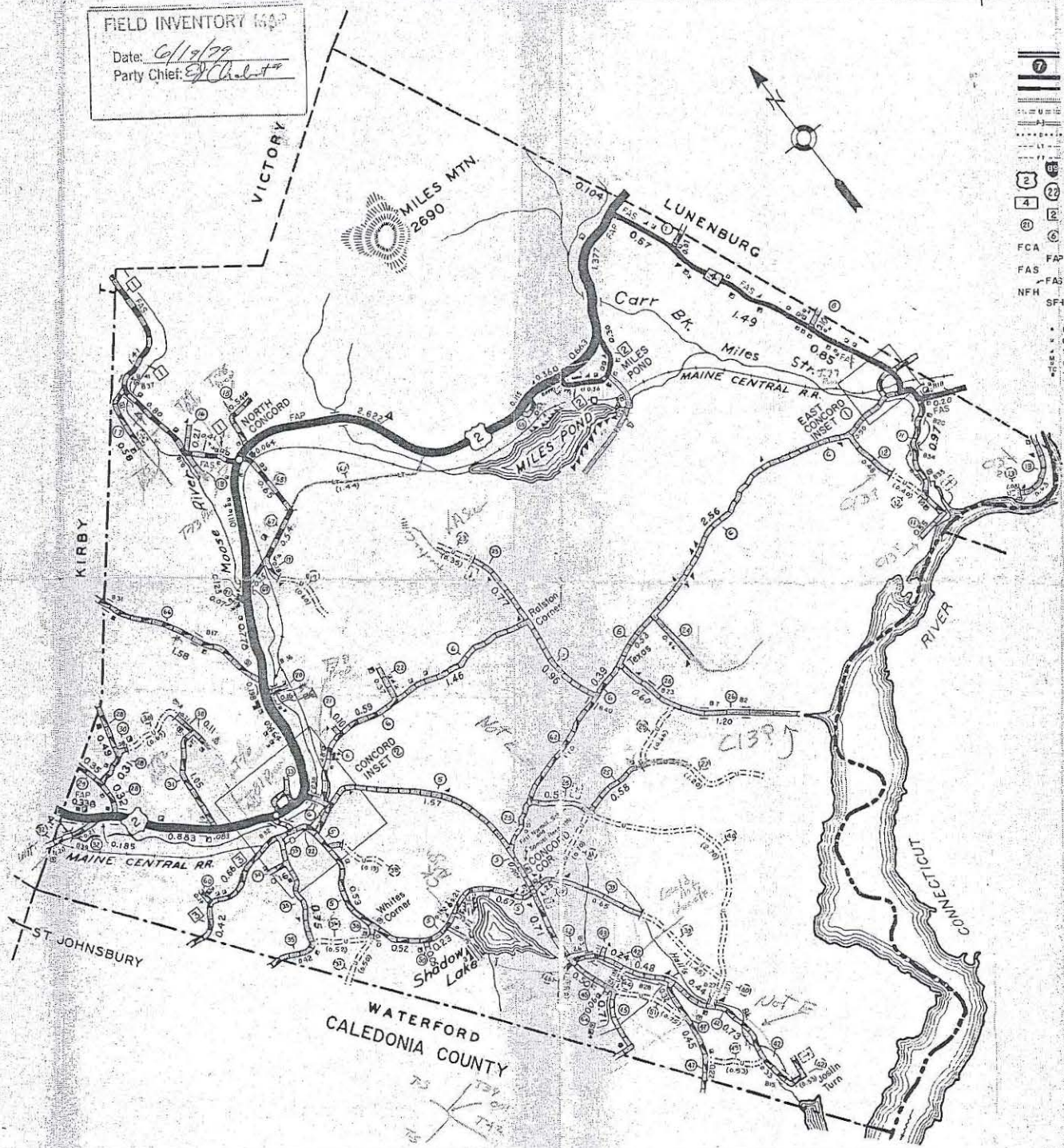
10.077

1.491

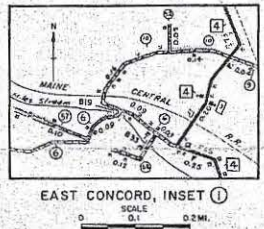


Note of cultural features is 1969
 solid highways (dashed town highways)
 * highways, and legal trails shown hereon
 of which the Department of Highways
 others may exist.

TOWN DISTRICT NO. 7



- ### LEGEND
- HIGHWAYS**
- DIVIDED HWY, INTERSTATE OR STATE
 - INTERCHANGE NUMBER
 - 2-LANE STATE HIGHWAY
 - END OF STATE HIGHWAY
 - TOWN HIGHWAY
 - UNTRAVELLED ROAD
 - PRIVATE ROAD AND NUMBER
 - DISCONTINUED HIGHWAY
 - LEGAL TRAIL (FORMER TOWN HWY.)
 - FOOT TRAIL
 - INTERSTATE NUMBERED ROUTE
 - U.S. NUMBERED ROUTE
 - STATE NUMBERED ROUTE
 - CLASS 1 TOWN HIGHWAY
 - CLASS 2 TOWN HIGHWAY
 - CLASS 3 TOWN HIGHWAY
 - CLASS 4 TOWN HIGHWAY
 - FULLY CONTROLLED ACCESS
 - FAP FEDERAL AID PRIMARY HIGHWAY
 - FAS FEDERAL AID SECONDARY HIGHWAY
 - NFH NATIONAL FOREST HIGHWAY
 - SF STATE FOREST HIGHWAY
- ROAD SURFACE TYPE**
- BITUMINOUS MIX, MACADAM MIX, MACADAM PENETRATION, CONCRETE
 - BITUMINOUS CONCRETE, BRICK OR SURFACE TREATED GRAVEL
 - GRAVEL
 - SOIL SURFACE (NO CLASS GRAV)
 - GRADED AND DRAINED EARTH
 - UNIMPROVED EARTH
 - PRIMITIVE
- BRIDGES**
- BRIDGE OR CULVERT (LESS THAN 4')
 - BRIDGE OR CULVERT (4' THRU 20')
 - BRIDGE (OVER 20' SPAN)
 - HIGHWAY UNDERPASS
 - HIGHWAY OVERPASS
 - COVERED BRIDGE
 - BRIDGE NUMBER
- MISCELLANEOUS**
- RAILROAD AND GRADE CROSSING
 - VILLAGE CENTER
- CULTURAL FEATURES**
- FARM UNIT
 - DWELLING (other than farm)
 - SEASONAL DWELLING
 - MOBILE DWELLING
 - TOWN CLERK'S OFFICE
 - BUSINESS
 - SCHOOL
 - CHURCH
 - POST OFFICE
 - FIRE STATION
 - CENETERY
 - SANITARY LANDFILL
 - GRAVEL PIT
 - SUGAR HOUSE
 - HALL (T-Team-C-Common)
 - Grange, P-Station



GENERAL HIGHWAY MAP
 TOWN OF CONCORD

1970 POPULATION: 896

PREPARED BY
 VERMONT AGENCY OF TRANSPORTATION
 PLANNING DIVISION



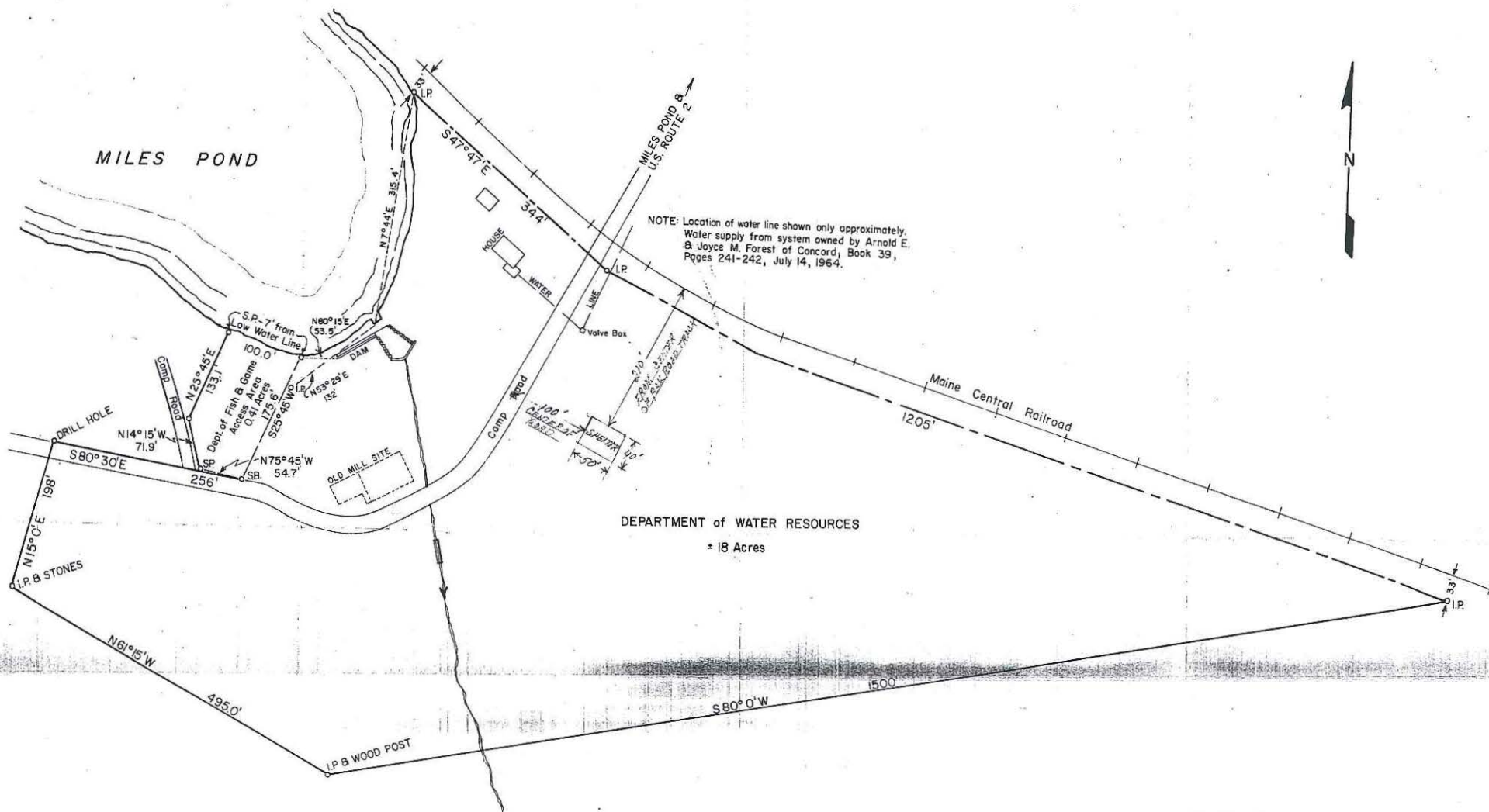
MILEAGE SUMMARY

CLASS 1 TOWN HIGHWAYS:	0.000
CLASS 2 TOWN HIGHWAYS:	
NO. 1	2.62
NO. 2	0.86
NO. 3	1.80
NO. 4	3.88
NO.	
TOTAL, CLASS 2 TOWN HWYS.	8.64
CLASS 3 TOWN HIGHWAYS:	
TOTAL, TOWN HWYS.	41.61
STATE HIGHWAYS:	
STATE HWY. U.S. 2	10.765
STATE HWY.	
TOTAL, STATE HWYS.	10.765
TOTAL TRAVELED HWYS., FEB. 10, 1979:	61.015*

* EXCLUDES CLASS 4 MILEAGE

ESSEX COUNTY

553f



PLAT OF THE LANDS OF THE



State of Vermont
Division of Policy, Planning and Intermodal Development - Mapping Section
1 National Life Drive
Montpelier, VT 05633-5001
<http://www.aot.state.vt.us>

Agency of Transportation

Telephone: 802-828-3666
Fax: 802-828-2334
Email: kerry.alley@state.vt.us

November 4, 2014

George Morehouse
Chair, Selectboard
Concord, c/o Town Clerk
PO Box 317
Concord, VT 05824-0317

Dear Mr. Morehouse:

The VTrans Mapping Section was unable to process the changes submitted on the 2014 Certificate of Highway Mileage. The updated mileage for TH-25 submitted on the Certificate erroneously lacked the portion of TH-25 that coincides with Leonard Hill Rd. There was insufficient documentation to process the addition of Campers Lane and include it on the Concord Town Highway Map.

The addition of Campers Lane can be resubmitted on the 2015 Certificate, along with additional documentation indicating that the changes were made according to the statutory process defined in 19 V.S.A. Chapter 7, §709 - §711. More specifically, we would need evidence of Selectboard action regarding the acceptance of Campers Lane. The meeting minutes from June 12, 2001 only refer to a tentative reclassification of Setter Hill Rd, with no mention of Campers Lane. A hearing notice suggests that any action regarding Campers Lane may have occurred on August 14, 2001. If this is true, then the minutes from that meeting would help us process the establishment of Campers Lane. Statute also requires that you provide us with surveys and a description of the affected highway. We would also like to mention that, based on imagery of the area, the length of Campers Lane extending from Beach Drive to the entrance of Miles Pond Access is closer to 0.16 miles than 0.20 miles, but a survey of this road will help clarify this measure.

Please feel free to contact me with any questions or comments regarding the request for additional information detailed above. Thank you in advance for your assistance in providing any clarity to the establishment of this town highway in compliance with the statutory process.

Sincerely,

Kerry Alley
Mapping & GIS Specialist

Enclosures

cc: Chris Cole, Director of the VTrans Policy, Planning & Intermodal Development Division
John Dunleavy, Assistant Attorney General
Dale Perron, District Transportation Administrator
Matthew Langham, VTrans Planning Coordinator

Minutes of Selectmen's Meeting
March 13, 2001
Town Clerk's Office

Copies from
2014 Cert
Packet

CONCORD SELECTBOARD

Philip Sorrell
Albert Wood
James Hayes

POUNDKEEPER

Diane Descoteaux

TOWN CLERK

Constance (Connie) Quimby

CITIZENS

Bruce Quimby

ROAD WORKER

Dane Thorgalsen

ZONING ADMINISTRATOR

David Lunnie

Organizational meeting called to order at 7:00 P.M. by Connie Quimby at which time she asked for nominations for chairman. Albert Wood nominated Phil Sorrell, Jim Hayes seconded the motion. Philip Sorrell elected to serve as chairman of the board.

Selectmen then appointed the following:

Clerk – Connie Quimby
Road Commissioners – Philip Sorrell and James Hayes
Road Foreman – Dane Thorgalsen
Fence Viewers- Selectmen
Fire Chief – Richard Fisher
Poundkeeper – Diane Descoteaux
Town Tree/Fire Warden – Donald Austin
Green-Up Chairman – Bobby Genth
NVDA Representative – David Lunnie

Selectmen set the meeting date for regular meetings as the second Tuesday of every month, the meeting place to be at the Town Clerk's Office for the months of October through April and May through September at the Town Hall.

Selectmen chose the Caledonian Record as the main newspaper to be used for advertising.

Philip Sorrell was chosen to sign orders. James Hayes was chosen to sign them in Phil's absence.

Minutes of the February meeting were approved as written.

Selectmen decided to inspect Setter Hill Road sometime during April to decide whether or not they want to consider reclassifying it to a town highway as requested by Dorothy Morton. Phil stated that there had been a policy adopted some time back regarding the requirements needed to reclassify a private road to a town road. Connie will try to locate the policy.

Selectmen approved liquor license applications for Bernie's Market and North Concord Country Store upon their receipt, providing there are no changes from the previous year.

Phil noted that the mileage from Beach Drive to the fishing access is not currently on the highway map. Phil will measure the distance and selectmen will hold a public hearing on June 12th in order to get it added to the map.

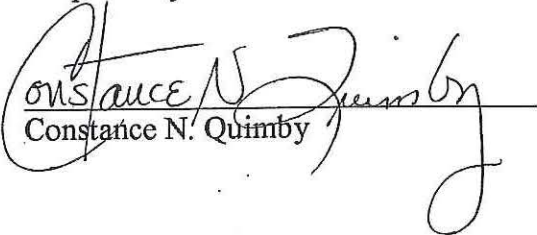
Reg Stuart has retired in respect to mowing cemeteries and town greens. Ernie Guyer also stated that he can no longer mow the beach area at Miles Pond and requested that the selectmen find someone else to do that. Residents of East Concord have contacted Connie wondering if someone will be mowing the park there. Currently, North Concord residents are mowing the North Concord Community Park but at sometime may not be able to. Bill and Pearl Foster stated earlier that they would volunteer to mow the back cemeteries and selectmen hired Richard Fisher to mow the common, the town hall, the town clerk's office and the area around the fire station. Phil stated that perhaps the town will have to purchase a line trimmer (because Reg had used his own) and a riding mower in order to address the other areas in town that need mowing.

Selectmen discussed the Setter Hill Rd situation. If Mortons want the town to reclassify the road as a class three highway then the Mortons will have to make a level turn around area and add crusher run to the entire road surface. The Mortons will also have to deed the road to the town. Phil stated that he and Jim Hayes will visit the Mortons.

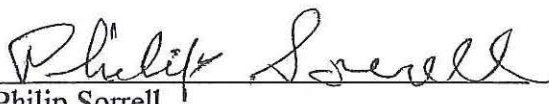
Richard Tetreault, Agency of Transportation, sent a sample of the latest model policy for town road and bridge standards. He suggested that we either amend our previous policy or adopt a new one. Selectmen decided to adopt a new one. Connie will prepare the paperwork for the June meeting.


Meeting adjourned at 8:20 P.M.

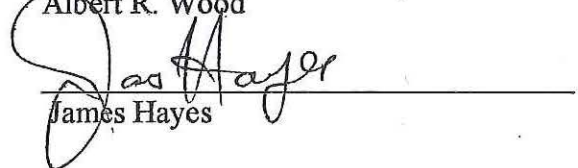
Respectfully Submitted:


Constance N. Quimby

Approved By:


Philip Sorrell


Albert R. Wood


James Hayes

Minutes of Selectmen's Meeting

February 13, 2001

Town Clerk's Office

CONCORD SELECTBOARD

Edward W. Bunnell

Albert R. Wood

CITIZENS

Bruce Quimby

Dorothy Morton

TOWN CLERK

Constance (Connie) Quimby

Regular monthly meeting called to order at 7:05 P.M. by chairman Edward Bunnell.

Minutes of the January meeting were approved as written.

Dorothy Morton requested that Setter Hill Road be reclassified as a town road. Connie will find out what the procedure would be for such action and the selectmen will come to a decision at the next regular monthly meeting.

Selectmen decided to change the meeting place of the informational meeting from the town hall to the school cafeteria.

The public hearing regarding the proposed discontinuance of a portion of highway #26 and #25 was held at the school cafeteria prior to the selectmen's meeting. Those present were: Philip Sorrell, Edward Bunnell, Albert Wood, Connie Quimby, Roger Joslin, Steve MacDonald, Harold Morton, Dennis Willson, William Chadburn, R. Terry Williams, Bruce Quimby, William Chadburn, Sue Brasmar, Pauline St. Hilaire, Shane St. Hilaire, Ruth MacDonald, Howard MacDonald, Stanley MacDonald and Dorothy Morton. The selectmen received written opposition to the proposed discontinuance from David R. Lunnie, a Concord resident; Dennis Wilson, a land owner; and Pauline St. Hilaire, a land owner. Harold Morton expressed his opposition verbally and Roger Joslin was representing Ronald Crisp, a land owner who was opposed to the proposed closing of the highways.

Based on the outcome of the public hearing, the selectmen voted not to discontinue a portion of highway #26 (known as the Bombard Road), beginning on the south side of Mink Brook bridge and continuing in a southerly direction for a distance of .5 miles and also voted not to discontinue a portion of highway #25 (known as Temple Hill Road), beginning at the junction of highways #26 and #25, continuing in a westerly direction a distance of .66 miles.

Selectmen added the words "per day" to the boarding fees for impounded dogs.

Ed Bunnell had spoken to Janice Peaslee regarding whose responsibility it was to keep the sidewalks free of snow. She will get back to the selectmen with an answer.

Selectmen will have a public hearing on August 14th regarding the acceptance of Setter Road and two tenths of a mile of Campers Lane.

Selectmen will inspect the former Cordon property at 2521 Cross Road which now belongs to the town.

Realtor Roger Joslin informed Phil that an individual has offered \$4000.00 for town property on Leonard Hill Road (formerly the gravel pit). Selectmen decided to accept the offer.

Selectmen received a letter from Verizon indicating that the town will be liable for the repairs made to the telephone cable when it was damaged during the beaver dam break on Shadow Lake Road. Selectmen will respond by stating that it was an emergency situation, that the telephone cable is within the town right-of-way and that they do not feel responsible for its being damaged. If they wish to avoid future problems then they are to remove the cable from within the town right-of-way.

Selectmen signed a resolution giving Audra Girouard and Connie Quimby authority to exercise the following: open or close any deposit accounts in the name of the town of Concord and to endorse checks and orders for the payment of money or otherwise withdraw or transfer funds on deposits at any financial institution.

Selectmen changed the wording on the Sick/Personal Day policy to read as follows; employees will be eligible for five (5) sick/personal days per year, based on the number of hours normally worked that day.

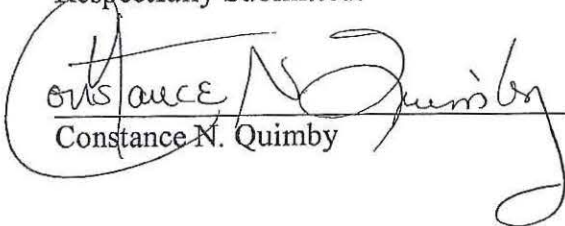
Selectmen changed the wording on the number of weeks vacation policy to read number of weeks vacation based on the hours normally worked per week.

Selectmen changed the wording in the first sentence of the holiday policy to read as follows: employees will receive 8 hours pay per day for seven (7) holidays each year.

Selectmen decided to pay Mary Bolton 30 cents for mileage and two dollars per day for the times that she has to tend dogs at the town pound.


Meeting adjourned at 9:20 P.M.

Respectfully Submitted:


Constance N. Quimby

Approved By:


Philip Sorrell


Albert R. Wood

James Hayes

Selectmen for the town of Concord

VACATION DAYS: Employees will have vacation based on the following chart:

<u>Years worked</u>	<u>Number of weeks vacation</u>
0 – 1	1 (mandatory 6 (six) months employment)
1 – 2	1
2 – 3	1
3 – 4	2
4 – 5	2
5 – 6	2
6 – 7	2
7 – 8	2
8 – 9	2
9 – 10	2
10 – plus	3

INSURANCE: An employee must be employed on a thirty (30) hour employment basis or more per week. The employer will pay one hundred percent (100%) of a family rate. Any other additional coverage will be the responsibility of the employee.

HOLIDAYS: Employees will have seven (7) paid holidays each year. The holidays will be: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day. If the holiday is worked the employee will receive time and a half (1 ½) for hours worked in addition to the holiday pay.

Selectmen approved Rodney Lamothe's request to operate a junk yard.

Connie asked selectmen if the town would pay the additional cost to update the 911 wall map to include insets for North Concord, East Concord, Miles Pond and Shadow Lake. The estimated cost is between \$120.00 and \$165.00. So approved.

An ad will be placed in the newspaper seeking someone interested in serving as town health officer as Arlene Hovey has stated that she no longer wants to carry out those duties.

Howard MacDonald has agreed to mow the East Concord Park for \$320.00. So approved. Richard Fisher volunteered to help mow the area around Miles Pond.

Selectmen tentatively agreed to reclassify Setter Hill Road, providing the Mortons make the required improvements to the road and deed the right of way to the town.

Paula Austin-Ritchie resigned her position as auditor. The job will be posted.

Minutes of Selectmen's Meeting
June 12, 2001
Town Hall

(Copy from 2002 Mileage
Certificate file)

- no mention of Campers

- mentions tentative Lane
"reclassification"
Constance (Connie) Quimby of
Setter Hill Rd.

CONCORD SELECTBOARD

Philip Sorrell
Albert Wood
James Hayes

CITIZENS

Bruce Quimby
Leslie Briggs
Lindsey Briggs
Paul Lunnie

TOWN CLERK

Constance (Connie) Quimby of
Setter Hill Rd.

Meeting called to order at 7:05 P.M. by chairman Phil Sorrell.

Minutes of the last meeting were read and approved as written.

Selectmen signed the letter requesting membership in the Northeast Kingdom Waste Management District and also signed the agreement and terms of admission for the town of Concord to join the District.

Selectmen discussed painting the front of the town hall. An ad asking for an itemized estimate for the job will go in the newspaper and Connie will make up spec sheets for interested parties to pick up at the town clerk's office.

Selectmen decided to leave the boarding fees for dogs at \$5.00 per day. Because the pound is now at the town garage, the town will keep all of the impound and boarding fees. Phil will contact Mary Bolton regarding the amount of pay she expects to receive as pound-keeper.

The question of constable's salary was tabled. Selectmen felt that Bill Smith should be present when it is discussed.

Selectmen agreed to pro-rate the liquor license for Barnie's Market. They will be charged \$25.00 instead of the \$50.00 annual fee.

It was noted that there is a problem with All Terrain Vehicles speeding. Phil has ordered the speed signs and will get the roads posted so that the limits can be enforced.

Selectmen re-wrote the employment policy to read as follows:

NEW EMPLOYEES:

The board of selectmen have the responsibility for all hiring of new employees and will establish the pay rate.

**SICK/PERSONAL
DAYS:**

Employees will be eligible for five (5) sick/personal days per year with a total accumulation of thirty (30) days.

VACATION DAYS:

Employees will have vacation based on the following chart:

<u>Years worked</u>	<u>Number of weeks vacation</u>
0 – 1	1 (mandatory 6 (six) months employment)
1 – 2	1
2 – 3	1
3 – 4	2
4 – 5	2
5 – 6	2
6 – 7	2
7 – 8	2
8 – 9	2
9 – 10	2
10 – plus	3

INSURANCE:

An employee must be employed on a thirty (30) hour employment basis or more per week. The employer will pay one hundred percent (100%) of a family rate. Any other additional coverage will be the responsibility of the employee.

HOLIDAYS:

Employees will have seven (7) paid holidays each year. The holidays will be: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day. If the holiday is worked the employee will receive time and a half (1 ½) for hours worked in addition to the holiday pay.

Selectmen approved Rodney Lamothe's request to operate a junk yard.

Connie asked selectmen if the town would pay the additional cost to update the 911 wall map to include insets for North Concord, East Concord, Miles Pond and Shadow Lake. The estimated cost is between \$120.00 and \$165.00. So approved.

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Selectmen tentatively agreed to reclassify Setter Hill Road, providing the Mortons make the required improvements to the road and deed the right of way to the town.

Paula Austin-Ritchie resigned her position as auditor. The job will be posted.

A town resident mentioned to Connie that people have been entering the Cordon house at 2521 Cross Rd. Selectmen discussed selling the property. Connie will check the statutes to see if the selectmen need approval from the town's people in order to place it on the market.

Selectmen signed a policy for TOWN ROAD AND BRIDGE STANDARDS and signed the response form for the CALENDAR YEAR 2000 BRIDGE INSPECTION REPORTS.

Lindsey Briggs offered the following proposal:

That the Selectboard pursue a plan to build a nuclear power reactor in the town of Concord by authorizing preparation of a general plan to be presented to the voters at the March 2002 town meeting. The vote shall be preceded by one or more informational meetings.

No cost to the town shall be incurred. If approved, retroactive payments for actual incurred expenses and fair labor reimbursement shall be negotiated and paid by the selected contracting agency. One percent of the operating budget after operation begins shall be included in the operating overhead to be paid to the undersigned or designee each year thereafter.

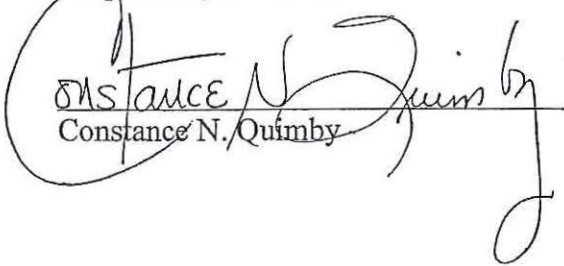
The town of concord will reap substantial returns as taxes or possibly through a negotiated profit sharing agreement or both.

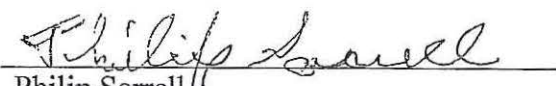

Selectmen took no action on the proposal.

Meeting adjourned at 9:35 P.M.

Respectfully Submitted:

Approved By:


Constance N. Quimby


Philip Sorrell

Albert R. Wood

James Hayes

Selectmen for the town of Concord

**TOWN OF CONCORD VT
PUBLIC HEARING**

Tuesday August 14, 2001 – 6:45 p.m.
Town Hall

The selectboard will review & hear comments on the following:

1. acceptance of approximately five hundred (500) feet of a private drive known as Setter Hill Rd
2. addition of approximately two tenths (.2) of a mile on Campers Lane, beginning at the junction of Beach Drive and Campers Lane